* £19,000 - £25,000 per annum, pro-rata will apply
* **Start Date: ASAP**
* **App Close Date:**22/02/2020
* **Interviews:**TBC

**JOB ADVERT – Senior Learning Mentor (HLTA)**

Assist the Senior Leadership Team to support the identification of specific difficulties and associated risks that prevent individual pupils from engaging in education and reaching their full potential.

Plan, lead and cover lessons – supported by Teaching Staff as and when directed by Senior Staff.

Provide support and guidance to the Learning Mentors and support the Senior Management Team with their ongoing CPD.

Develop additional and alternative creative interventions and learning activities that support progression and achievement, build self-esteem and encourage learning and social participation.

As directed by the Senior Management Team, lead and deliver interventions and learning activities on a one to one or small group work basis, in a variety of environments under the direction of the Senior Leadership Team and the guidance of Lead Teachers.

Support and assist pupils to develop positive behaviours and strategies for managing difficult situations.  Implement agreed approaches and behaviour plans in a consistent, fair and unbiased manner.

In conjunction with other key staff, lead on, develop, review and implement the Personal Learning Plan’s for each student.

Contribute to the positive emotional health and wellbeing of all pupils.  Build positive relationships with pupils, parents/carers and external agencies, modelling good practice and undertaking robust and consistent child safeguarding working practices as directed by Policies and Procedures.

Monitor effectiveness and accurately record progress and achievement in areas of behaviour, engagement, wellbeing and learning. Complete any associated paperwork and reports as required, and contribute to all Personal Learning Plans as directed by the Senior Leadership Teams.

Undertake additional or other duties as may be appropriate to achieve the objectives of the post and as directed and deemed appropriate by the Senior Leadership Team.

Demonstrate and model a commitment and contribution to the Equal Opportunities and Multi-Racial policies as well as anti-sexist practice at all times.

Undertake ongoing appropriate CPD and in service training as required by the job role.

Undertake any training to use all relevant technology and take the lead on any ICT packages to support the students with their learning and relevant qualifications

Provide information and attend Children in Care Reviews and Personal Education Plans Meetings as and when requested.

Lead and develop ‘extra curricula’ activities (out of school hours and in the school holidays as directed by Senior Leadership Team) in line with the identified needs of the students.

Maintain high standards by behaving and communicating in a professional manner at all times.

Follow and adhere to all Policies and Procedures at all times.