## Class Teacher Person Specification

It is likely that the successful candidate will satisfy the following specification:

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| Attributes | **Essential** | **Desirable** |
| Qualifications | * Graduate * Qualified Teacher Status recognised by Department of Education * Be trained in or have experience teaching the National Curriculum / Foundation Stage Curriculum | * Good honours degree or Masters level qualification * Evidence of CPD |
| Previous experience | * Successful teaching experience / training across the ability range | * Experience in teaching in a creative / cross curricular style |
| Professional competence | * Strong ability to plan, prepare and deliver effective teaching and learning as relevant to the age and ability group/subject that you teach, other relevant initiatives and the school’s own policies * Ability to assess and record the progress of pupils’ learning to inform next steps and monitor progress * Ability to teach using a wide range of teaching strategies to meet differing learning styles * Ability to use ICT for planning and assessment * Ability to utilise ICT to support learning in the classroom * Ability to demonstrate skills in behaviour management * High expectations of pupil * Use a variety of strategies to maximise achievement for all children including those with special educational needs and high achievers. * Will encourage children in developing self-esteem and respect for others. * Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom. * Strong subject knowledge * High personal standards * A commitment to sustaining up to date professional knowledge. * Promote and safeguard the welfare of children within the school | * Flexibility * Knowledge and skills in particular curriculum areas. |
| Personal qualities | * To be energetic, enthusiastic and hard working * Promoting parental and local community involvement * Can communicate both verbally and in writing, to a range of audiences. * Good interpersonal skills * Ability to work well in a team * A willingness to engage in all aspects of school life * Good health | * Strong commitment to education beyond the classroom * Sense of humour * A willingness to run a range of extra-curricular activities |

All Appointments are subject to an enhanced DBS disclosure, list 99 check and excellent references.

**Please note candidates will be asked to provide evidence against selected criteria.**