Chilton Primary School – Key Stage Two Teacher Person Specification

	Essential	Desirable
Qualifications	Qualified Teacher Status	Leadership qualifications (e.g. NPQML)
		Extra-curricular qualifications (e.g. languages, music,
		drama or sporting)
Experience, knowledge and	Proven recent experience of teaching in KS2	Experience of Early Years and KS1
Skills	Up to date safeguarding training and understanding	Knowledge and understanding of working with
	of Keeping Children Safe in Education and	external agency support.
	safeguarding policy and practice.	Understanding of SEND – in particular ASD and social
	Understanding and recognition of the principles of	communication barriers
	equality and diversity.	Read, Write, Inc. trained.
	Understanding of effective planning and assessment	Understanding of strategies to support children's
	for learning.	well-being well-being
	Understanding of effective planning for and	Experience of coaching colleagues
	collaboration with support staff.	Interest in the arts or computing in a primary setting
	Understanding and experience of effective team	
	work.	
	Good communication – with all stakeholders.	
Personal Characteristics	Self-reflective	Aspiration to progress to leadership position
	Self-aware	
	High expectations of self and others	
	Sense of humour	
	Understanding of own values	
	Able to maintain confidentiality	
	Enthusiastic and positive outlook	
	Receptive to feedback	