**Person Specification Learning Support Assistant Thurnham C of E Infant School**

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| **SPECIFICATION** | **ATTRIBUTES REQUIRED** |  | **HOW IDENTIFIED** |
|  | **ESSENTIAL** | **DESIRABLE** |  |
| **Relevant Experience** | Experience of working with children with Autism  Experience of working in a school environment  Experience of being able to remain calm and help support a child once they are de-regulated  Some experience of Sensory Circuits  Some experience of emotional well - being and sensory regulation  Some experience of using the five point scale | Experience of working one-to-one with a child  Experience of giving small group support  Experience of working with children in Key Stage One and EYFS  Understanding of the Boxall Profile | Application form  Previous experience  Courses attended |
| **Qualifications** | Be aware of Health, Safety and Welfare Guidelines in schools  Ability to use a computer – word documents and emails |  | Interview  Application form |
| **Special Skills and Attributes** | Good communication and interpersonal skills with a wide range of people  Ability to use initiative and retain professionalism at all times  Be able to organise and implement someone else’s planning  Ability to work with the minimum supervision at times  Ability to use their own initiative  Positive attitude to the job/pride in work  Positive approach to working with pupils  Good Numeracy and Literacy skills  Sympathy with the Christian ethos of the school  Have the ability to reflect on their own practice, seek support and make changes to practice as a result  To remain calm under pressure  To know when to ask for support from others |  | References  Interview |
| **Social Skills** | Display a flexible, patient approach to the post  Awareness of the need for confidentiality  Ability to work with a variety of different  people |  | Reference  Interview |
| **Motivation** | Enthusiasm and energy to work as part of a  team  Committed to providing a high-quality service  Willingness to attend appropriate  training courses to fulfil the functions of the job |  | Reference  Application  Interview |
| **Physical**  **Characteristics** | Flexible approach  Projects professional image for the school  Follow the school dress code | Good attendance record | Reference  Application  Interview |
| **Disclosure of**  **Criminal Record** | Enhanced DBS (Undertaken as part of Job Acceptance process) |  | CRB Disclosure  Form |