

## **JOB DESCRIPTION**

**SCHOOL: HOMEWOOD SCHOOL AND SIXTH FORM CENTRE**

**ASSOCIATE STAFF – GENERIC**

**STAFF NAME:**

**POST TITLE: LEARNING SUPPORT APPRENTICE**

### **1 - JOB PURPOSE AND ACCOUNTABILITY**

- 1.1 Support the School's administration.
- 1.2 Your immediate responsibility is to:
  - 1. The Director of Learning Support
  - 2. All staff are ultimately responsible to the Principal.

### **2 - GENERIC – ASSOCIATE STAFF**

- 2.1 All staff play a part in the establishment and on-going development of the school and take a positive approach to the raising of standards and the development of the school. They can expect to be involved in appropriate meetings. You will meet weekly with your line manager to review the week's work and work for the coming week.
- 2.2 Most staff can expect to be attached to a College. They will carry out the related duties as agreed and in accordance with their job description. Be prepared to undertake appropriate training if and when required.
- 2.3 All staff are expected to adhere to the schools principles and policies which underpin good practice and the raising of standards.
- 2.4 All staff share with other colleagues the responsibility for the maintenance of good order and adherence to school rules across the student population. All staff are expected to deal with issues that they encounter in an appropriate manner.
- 2.5 All staff are responsible for their own Health and Safety and the health and safety of students within their care, both on and off school premises and when engaged in school activities.
- 2.6 All staff provide support to the management of the school and assist in supporting the teaching and learning process of the school and provide support for school functions as appropriate.
- 2.7 To support the learning process and good administrative practices in the school.
- 2.8 To respond to the requests of teaching staff.

- 2.9 To support other associate staff by covering their duties if they are absent from work.
- 2.9a To carry out other duties as may be reasonably required by the Principal from time to time.

### **3 - GENERAL – APPRAISAL PROCESS**

- 3.1 All staff are expected to contribute to the Associate Staff Review process which involves the setting and reviewing of individual targets.
- 3.2 Review targets may include:
- An empirical target to ensure that progress is measured accurately and effectively
  - A target based on the School Improvement Plan
  - A target which will encourage personal and professional development

### **4 - SPECIFIC DUTIES – LEARNING SUPPORT APPRENTICE**

- 4.1 To provide a range of administrative duties which support the day to day running of the Learning Support Department.
- Work in the Learning Support Department in a supportive role, including tracking of student information and filing
  - Examinations support
  - General support to the Learning Support PA/Administrator
- 4.2 The apprentice will be well trained in a variety of tasks which will enable them to undertake a mentoring role and support students within the classroom and at other times. Subsequently, they will be able to apply for future positions in this area should they become available
- 4.3 You will be working towards the Level 2 or 3 NVQ Supporting Teaching and Learning in Schools. You may also be required to complete functional skills based on prior attained grades/ qualifications. As part of your apprenticeship; this will require day release.
- 4.4 You will be required to work effectively towards the Supporting Teaching and Learning in Schools qualification, associated to this apprenticeship opportunity. This forms part of your terms of employment and is not optional

#### **Note**

1. The above job description may be reviewed during the academic year. It may also be amended at any time but before this happens you will be given appropriate opportunities to discuss any proposed amendments.