



Job Title	Teaching Assistant	Salary Range	KR3
Responsible to	Inclusion Manager (SENCo) and Class Teacher		

Person Specification:

Essential	Desirable
<ul style="list-style-type: none"> • Accredited Teaching Assistant Level 3 Award • Commitment to the aims and ethos of The Wells Free School • Previous experience of working with children • Understanding of, and commitment to, safeguarding children • Excellent team player • Commitment to inclusion • Good literacy and numeracy skills • Good organisational and communication skills • Enthusiastic approach • Willingness to undertake training and research • Creativity • Flexibility • Reliability • Patience • Good time-keeper • Respect and tolerance towards others • Sense of humour 	<ul style="list-style-type: none"> • Previous school experience of working with children with special needs • Understanding of best practice in teaching phonics, reading and mathematics • Good IT skills