**Special School Teaching Assistant**

 **Teaching Assistant**

**Line Manager**: Form Teacher

**Hours**: 32 hours per week for 39 weeks of the year (term time only +5 Staff Development Days)

**Contract**: Permanent

**Salary**: Kent Range 5 (£18,704 - £20,121) pro rata

 Plus SEN Allowance

**PERSON SPECIFICATION**: Teaching Assistant

**Must have:**

|  |  |  |
| --- | --- | --- |
|  |  | * Minimum of GCSE (or equivalent) in English and Maths to Grade C or above
 |
|  |  | * Competent in the use of ICT
 |
|  |  | * An understanding of the process of learning and development both in and beyond school
 |
|  |  | * A clear philosophy and commitment to developing student with social, emotional, behavioural and associated barriers to their learning
 |
|  |  | * Commitment to continuous professional development
 |
|  |  | * An ability to work effectively on own but also be a team member in a whole staff team
 |
|  |  | * The resilience to cope under a range of pressures
 |
|  |  | * The flexibility to handle changes and disruption at short notice
 |
|  |  | * An ability to communicate effectively with students, parents/carers and a wide range of professionals.
 |
|  |  | * Consistent and effective skills that elicit appropriate/acceptable behaviour from young people
 |
|  |  | * An ability to resolve issues in a creative, innovative and motivational way
 |
|  |  | * The ability to motivate pupils for whom learning is a challenge
 |
|  |  | * Good record keeping skills
 |
|  |  | * A good sense of humour and the ability to laugh at yourself!
 |
|  |  | * Successful, relevant experience of working with secondary aged students.
 |