**Special School Teaching Assistant**

**Teaching Assistant**

**Line Manager**: Form Teacher

**Hours**: 32 hours per week for 39 weeks of the year (term time only +5 Staff Development Days)

**Contract**: Permanent

**Salary**: Kent Range 5 (£18,704 - £20,121) pro rata

Plus SEN Allowance

**PERSON SPECIFICATION**: Teaching Assistant

**Must have:**

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|  |  | * Minimum of GCSE (or equivalent) in English and Maths to Grade C or above |
|  |  | * Competent in the use of ICT |
|  |  | * An understanding of the process of learning and development both in and beyond school |
|  |  | * A clear philosophy and commitment to developing student with social, emotional, behavioural and associated barriers to their learning |
|  |  | * Commitment to continuous professional development |
|  |  | * An ability to work effectively on own but also be a team member in a whole staff team |
|  |  | * The resilience to cope under a range of pressures |
|  |  | * The flexibility to handle changes and disruption at short notice |
|  |  | * An ability to communicate effectively with students, parents/carers and a wide range of professionals. |
|  |  | * Consistent and effective skills that elicit appropriate/acceptable behaviour from young people |
|  |  | * An ability to resolve issues in a creative, innovative and motivational way |
|  |  | * The ability to motivate pupils for whom learning is a challenge |
|  |  | * Good record keeping skills |
|  |  | * A good sense of humour and the ability to laugh at yourself! |
|  |  | * Successful, relevant experience of working with secondary aged students. |