



## Barnsole Primary School Person Specification – Teaching Assistant

Requirement	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Equivalent to level 2 in English and Maths</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience of working as a Teaching Assistant</li> <li>• First Aid qualification</li> </ul>
<b>Professional knowledge and experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with groups or individual children in a classroom</li> <li>• Knowledge of the National Curriculum and the Early Years Foundation Stage</li> <li>• Experience in positively promoting behavior of children</li> <li>• A knowledge of safeguarding processes</li> </ul>	<ul style="list-style-type: none"> <li>• Training in relevant learning strategies</li> <li>• Understanding of SEND</li> </ul>
<b>Personal qualities and skills</b>	<ul style="list-style-type: none"> <li>• Ability to respect confidentiality</li> <li>• Excellent organisational skills</li> <li>• Ability to relate well to children and adults</li> <li>• Ability to work on own initiative, selecting and preparing the necessary resources to lead learning activities</li> <li>• Responsibility for self-development</li> </ul>	<ul style="list-style-type: none"> <li>• Prepared to contribute to the wider life of the school.</li> </ul>

Evidence that candidates meet the essential requirements will be considered during short-listing from the application form and any personal statement provided. At interview candidates will be expected to answer questions about their professional knowledge and experience, along with personal qualities and skills. The interview will also explore issues relating to safeguarding and promoting the welfare of children.