Pastoral Support (Phoenix)

St Anthony’s Person Specification

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| Specification |  |
| Relevant experience | * Experience of working with children across KS1 or KS4 * Experience of working with young people with SEMH and/ or Autism Spectrum Disorder * Experience of delivering an intervention/s that supports young person’s wellbeing, this could include Drawing and Talking, Cognitive Behaviour Approaches or similar |
| Qualifications | * GCSE grade C or above in English and Maths or equivalent. * Some relevant training in managing challenging behaviour * Positive handling training i.e Team Teach/Proact Scip |
| Special Skills and Attributes | * Ability to use initiative and work under pressure * Strong problem solving skills * Good interpersonal and communication skills * Be able to implement intervention programmes * Ability to work with minimum supervision * Positive attitude * Positive approach to behaviour management * Resilience to deal with young people’s SEN on a daily basis * Knowledge of the SEN Code of Practice * Able to work in one to one situations, small groups and in class support when needed. * Resilience and able to manage stress effectively * Confidence to challenge colleagues professionally and offer support and advice |
| Social Skills | * Flexible approach to work * Awareness of the importance for confidentiality * Ability to work with a variety of different people * Courteous and polite * Able to share challenges of pupils SEN with line manager |
| Motivation | * Enthusiasm and energy to work as part of a team * Committed to providing a high quality service for young people with SEND |
| Physical Characteristics | * Excellent attendance record * Flexible approach * Sense of humour * Projects professional image |
| Disclosure of  Criminal Record | * Enhanced DBS |