Pastoral Support (Phoenix)

St Anthony’s Person Specification

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| Specification |  |
| Relevant experience | * Experience of working with children across KS1 or KS4
* Experience of working with young people with SEMH and/ or Autism Spectrum Disorder
* Experience of delivering an intervention/s that supports young person’s wellbeing, this could include Drawing and Talking, Cognitive Behaviour Approaches or similar
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| Qualifications | * GCSE grade C or above in English and Maths or equivalent.
* Some relevant training in managing challenging behaviour
* Positive handling training i.e Team Teach/Proact Scip
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| Special Skills and Attributes | * Ability to use initiative and work under pressure
* Strong problem solving skills
* Good interpersonal and communication skills
* Be able to implement intervention programmes
* Ability to work with minimum supervision
* Positive attitude
* Positive approach to behaviour management
* Resilience to deal with young people’s SEN on a daily basis
* Knowledge of the SEN Code of Practice
* Able to work in one to one situations, small groups and in class support when needed.
* Resilience and able to manage stress effectively
* Confidence to challenge colleagues professionally and offer support and advice
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| Social Skills | * Flexible approach to work
* Awareness of the importance for confidentiality
* Ability to work with a variety of different people
* Courteous and polite
* Able to share challenges of pupils SEN with line manager
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| Motivation | * Enthusiasm and energy to work as part of a team
* Committed to providing a high quality service for young people with SEND
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| Physical Characteristics | * Excellent attendance record
* Flexible approach
* Sense of humour
* Projects professional image
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| Disclosure of Criminal Record | * Enhanced DBS
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