

Role Profile**Classroom Teacher****Job Purpose:**

To facilitate and encourage learning which enables students to achieve high standards; to share and support the corporate responsibility for the well-being, education and discipline of all students

**Accountabilities
(Actions)**

- Prepare and teach lessons of a high standard to the students assigned to him/her:
 - following designated programmes of study
 - carrying out the necessary assessments
 - providing information/comments for records
 - monitoring students in accordance with agreed departmental strategies
- Maintain discipline in accordance with school policies and demonstrate good practice in the classes taught with regard to attendance, appearance, uniform, punctuality, behaviour, homework etc
- Contribute to the corporate tasks of development, record keeping, monitoring, and evaluation of lessons and maintenance of materials
- Participate in the applications of the departmental homework policy which includes setting, marking of homework and monitoring homework diaries
- Work closely with and consult those teachers who are responsible for similar curriculum areas, ensuring continuity and progression for students
- Engage in continuous professional self-development in relevant areas

Knowledge and Skills

Classroom teachers should demonstrate their knowledge and understanding of:

- Principles and practices of effective teaching and learning
- Preparation of schemes of work and lessons
- Knowledge and understanding of subject area(s)
- Principles and practices of monitoring/assessment/evaluation
- The application of information and communications technology (ICT) to learning and teaching in subject area(s)

Personal Qualities

- The ability to command respect from others
- Ability to initiate and manage change
- Ability to build and sustain effective working relationships with a range of stakeholders and external partners
- Ability to demonstrate enthusiasm and sensitivity while working with others
- Ability to make considered decisions
- Be creative, flexible and innovative
- Promote a well reasoned educational philosophy in relation to the school ethos
- Be encouraging and supportive in the development of others
- Be emotionally self-aware
- Have high personal aspirations and inspire the same in all members of the school community
- Demonstrate a high level of integrity, honesty and fairness
- Readiness to reflect on, evaluate and improve practice and to hold self and others to account
- Humour, warmth and energy