

Person Specification for Teacher of French/Spanish

The successful candidate will:

Teaching & Learning
<ul style="list-style-type: none">• possess and demonstrate excellent and up to date subject knowledge underpinned by a good Honours degree in French or Spanish• possess a postgraduate teaching qualification (including QTS)• demonstrate outstanding teaching practice at Key Stages 3, 4 and 5, including having high aspirations for their students
Pastoral
<ul style="list-style-type: none">• demonstrate the ability to lead, inspire, motivate and support pupils in their learning• develop positive and professional working relationships with pupils and parents• demonstrate the ability to create positive rapport with students• be an energetic and supportive form tutor
Extra Curricular
<ul style="list-style-type: none">• be willing to positively contribute to the extra-curricular life of the department and school, including running lunch time sessions and competitions and being willing to take overseas residential trips
Professionalism
<ul style="list-style-type: none">• be able to evidence relevant professional development• be willing to assist in the development of the department and in the creation of new schemes of work• demonstrate an ability to work as part of a team in a successful and dynamic department• demonstrate excellent ICT, organisational and administrative skills• be confident and competent in relevant Health & Safety matters• demonstrate high levels of personal and professional integrity• present yourself to the highest standards of personal presentation• communicate effectively both orally and in writing to a variety of audiences• be able to work flexibly, demonstrating an ability to be proactive, and self-directive while remaining positive and energetic• be committed to your own professional development• have the ability to inspire and motivate students• have an excellent attendance record

The position involves substantial contact with children and is therefore subject to an Enhanced DBS check. Appointment will be dependent on the receipt of two satisfactory references.