



Saint George's

Church of England School



Dear Applicant,

Thank you for the interest you have shown in the post of SEND Teaching Assistant at Saint George's Church of England School (primary phase).

Saint George's Secondary School is a very popular school, so much so that in 2018 it was a significantly oversubscribed high school in Kent, receiving over 800 applications for 180 places. We are delighted that we have been able to expand our age range to open a new primary department on site, making Saint George's an all through school from 4-18. This is an exciting opportunity to join us to develop outstanding primary provision informed by the best practice from schools within our Trust and further afield. Our primary provision will add a new dimension to the friendly community, where an energetic, willing, supportive staff work enthusiastically and collaboratively to enable current students to excel.

There are many advantages for children in attending an all through school. We aim to capitalize on these in developing the primary phase and to support our vision we seek principled, high quality, successful and effective leaders who have presence and the ability to inspire children; colleagues who are passionate about student attainment and achievement and who have the appropriate attitudes and skills sets to make this a reality. Candidates must be highly effective in the classroom and have a proven track record of achieving good outcomes for pupils.

We are committed to developing our staff, and recognise that we have much to gain from colleagues who are appropriately ambitious.

We have high aspirations for all our children. We want them to enjoy their learning, and to achieve in a safe, caring and well-disciplined environment. The school motto is 'All different, All Equal' and we understand this to mean that each child is a unique individual with their own qualities, gifts and abilities as well as challenges that are personal to them. Our aim is that every child will enjoy their education, enriched with experiences that prepare them for whatever opportunities and challenges life has for them. We are committed to helping students explore who they are and what they wish to be.

Saint George's is a school with a Church Foundation. This reflects our school's history and the involvement of the Church of England in the education of young people in their communities. It does not mean that only those with a Christian faith can attend Saint George's, indeed we prefer to think of our school as a Christian school rather than a school only for Christians.

The school is a warm, caring and welcoming place where good manners, self-control and the highest standards of behaviour are insisted on at all times. This means that students can feel safe and confident to question, experiment and learn. Our students respect and care for each other, and the adults who work with them. Unacceptable behaviour is not tolerated and is addressed in an appropriate way involving parents and carers, when required.

The school recently underwent a section 8 inspection (February 2017) and was considered to have remained 'Good' overall with "Outstanding" for Leadership and Management; continued improvement since the last inspection was also recognised. It is our ambition to be judged "Outstanding" overall at our next Inspection, and we expect all of our staff to play an instrumental role in achieving this aim.

I look forward to receiving your application.

Yours faithfully

Stephen Carey
Executive Headteacher
BA Hons.