**St. Joseph’s Catholic Primary School **

**Ackholt Road, Aylesham CT3 3AS**

**Teaching Assistant – Person Specification**

*Candidates should be able demonstrate & provide evidence of the following in previous roles*

|  |  |  |
| --- | --- | --- |
| **Qualifications** | Essential  | Desirable |
| * English & Math to GCSE grade C or equivalent
 | **✓** |  |
| **Experience** | Essential  | Desirable |
| * Previous TA experience
 |  | **✓** |
| **Knowledge & Understanding** | Essential  | Desirable |
| * A grasp of the National Curriculum expectations for KS1 in reading, writing and mathematics.
 | **✓** |  |
| **Skills** | Essential  | Desirable |
| * The ability to motivate and encourage young learners
* Excellent interpersonal skills
* Ability to multitask and use initiative to prioritise
 | **✓****✓****✓** |  |
| **Personal Qualities** | Essential  | Desirable |
| * High levels of discretion, reliability, compassion and integrity
* Commitment to ongoing professional development
* Sympathetic to Catholic ethos
 | **✓****✓****✓** |  |