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**PERSON SPECIFICATION**

**Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications and****Training:** | * GCSE or equivalent in mathematics and English.
 | * NVQ Level 3 or higher equivalent childcare qualification.
* Paediatric First Aid.
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| **Experience:** | * Experience and training relevant to KS2.
* Experience of supporting pupils with some medical needs.
 | * KS1 and KS2 experience.
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| **Knowledge and Skills:** | * The experience and ability to deal positively with children and parents.
* The ability to manage behaviour effectively.
* A commitment to curriculum development and enrichment.
* Ability to recognise and deal with emergency situations.
* Up to date knowledge and clear understanding of the requirements in KS1 and KS2
* Ability to plan stimulating activities across a wide age range.
* Knowledge of safeguarding within a school setting.
 | * An ability to use ICT effectively to support children’s learning.
* Evidence of involvement in assessment, targeting, recording and reporting.
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| **Personal****Qualities &****Attributes:** | * To have empathy with, and a sound understanding of, the Christian faith ethos, values and vision that underpin the school.
* An ability to establish and develop positive relationships throughout the school.
* The ability to think creatively.
* Ability to work positively and sensitively with pupils and parents.
* The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others.
* To be flexible and positive, working in a range of situations.
* To be loyal and committed to the school.
 | * Ambition.
* To have a sense of humour and an ability to keep things in perspective.
* The ability to support and motivate colleagues.
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