



## PERSON SPECIFICATION

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### General

In addition to meeting the general requirements of the Department for Education's National Standards for Excellence for Headteachers, 2015, our school's Head Teacher will:

- be an inspiring, motivational, charismatic and creative leader of our unique community - inspiring us and being resourceful, caring, humorous and fun
- have a strong commitment to promoting the school's distinctive Christian ethos as recognised by the school's recent Statutory Inspection of Anglican Schools (SIAMs)
- work dynamically and collaboratively with our outstanding teaching and support staff teams, supportive Governing Body and highly active Friends of Sholden School (FOSS)
- respect children as individuals and work to enable every child to meet their potential
- possess natural intellectual curiosity and be able to pass this on to our children
- relish the challenges in leading a small village school
- enjoy teaching and spending time in the school
- be passionate about renewing our premises and take pride in our environment

### Qualifications and Experience

You will need to demonstrate that you have:

- qualified teacher status, NPQH is desirable
- undertaken continuing and relevant professional development in school leadership and management
- the ability to manage a budget effectively
- successful teaching experience within the 4 – 11 age range
- strong and accurate written and verbal communication as well as good ICT skills

### Leading Teaching and Learning

We will look for evidence of your ability to:

- create a culture of high standards of behaviour and attendance and an ethos of challenge and support where pupils can achieve their full potential
- develop and implement a creative and diverse curriculum, through which all pupils can achieve success
- have a good understanding of how to analyse and use all available data to assess and progress our children's learning and set challenging targets to all stakeholders
- develop strategies that effectively monitor and evaluate achievement of individual pupils, cohorts and the school as a whole. Use the results to set targets, inform planning and promote improvement strategies
- appraise, develop and mentor teaching and non-teaching staff

### Managing the School

We will look for evidence of your ability to:

- be an inspiring, innovative and strategic leader who can build on the achievements of the school and lead school improvement

## Head Teacher

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- create a culture of excellence, where staff, governors, children and parents/carers collaborate to meet our aims
- be a caring and attentive manager
- actively nurture a strong relationship with parents/carers and the FOSS
- encourage our pupil voice and school council and their role in our community
- have an excellent understanding of Ofsted and SIAMs requirements; and an appreciation of the importance of Early Years
- manage relationships between children and between adults sensitively and appropriately
- manage financial, human and environmental resources effectively

#### **Strengthening Community**

We will look for evidence of your ability to:

- lead our community with pride, passion and stamina, taking an active and wide-ranging view of the Head Teacher role that extends outside the classroom, and includes, for example, attending school fetes and social events
- commit to work in partnership with the Governing Body, parents/carers, the local Church and community, other schools, the Diocese and the Local Authority

The Governors of Sholden Church of England Primary School are committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment.

This post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service.