

Executive Headteacher: Mrs J Olivier
Head of School: Mrs T Oakley
Tel: 01622 752161

Email: office@sbps.kent.sch.uk
Website: www.southboroughprimary.org.uk
Twitter: [@sbpsmaidstone](https://twitter.com/sbpsmaidstone)

Stagshaw Close
Postley Road
Maidstone
Kent ME15 6TL

May 2019

Dear Applicant,

Class Teacher

Thank you for taking an interest in this vacancy.

At South Borough primary school we believe that all children deserve the highest standards of teaching and learning. Our most recent KS2 SATS results show that 90% achieved the Expected standard in Reading, 90% achieved the Expected standard in Writing and 93% achieved the Expected standard in Maths. Our progress scores of 4.8 in Reading, 3.1 in Writing and 5.3 in Maths, which are all significantly above national show that our children get the very best opportunities at our school. These progress measures mean that we are performing in the top 3% of schools in the country. All our reporting years in 2018 were significantly above average and targets for 2019 continue to follow this trend. We provide a broad and balanced curriculum which provides the children with a wide range of additional experiences.

Our most recent Ofsted report in January 2018 judged us to be a 'good' school in all areas. A recent review by Swale Academies Trust, March 2019, continued to support this judgement. Both Ofsted and the review team agreed that children's behaviour at South Borough is good or better, with children being polite and courteous towards both adults and peers. Parents at South Borough are supportive and value the opportunities that the children are provided.

Working at South Borough would give you an opportunity to work for a school that is committed to the development of teachers in every step of your career. We have a bespoke program for newly qualified teachers and have trust wide support to develop future leaders. Being part of Swale Academies Trust means that we link closely with five Kent schools, which provides excellent opportunities for professional development and career progression. We are committed to monitoring teacher workload and have taken a number of steps to reduce this where possible, for example, take a look at our Feedback Policy, which can be viewed on our website.

South Borough Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS check and satisfactory references.

As a school we are dedicated to the principle of equal opportunities, we aim to ensure that staff recruitment is fair and open to all regardless of age, social class, disability, religion, ethnic origin or sexual orientation within the context of a detailed person specification.

If you wish to apply you should send a fully completed application form via Kent Teach and send a covering letter to our Trust HR team at hr@swale.at as soon as possible. We look forward to receiving your application.

A Learning Ladder for Life



Trust Principal: Mr J Whitcombe MA
Director of Primaries: Mr M Wilson
Swale Academies Trust Registered Office: Ashdown House Johnson Road Sittingbourne Kent ME10 1JS
Registered in England No: 7344732



Kind regards

Mrs J Olivier
Executive Headteacher

Mrs Oakley
Head of School