**Pluckley Church of England and Smarden Primary Schools**

# PERSON SPECIFICATION FOR KS1 / Early KS2 TEACHER

This Person Specification provides a picture of the skills, knowledge and experience needed to carry out the job and will be used in the short-listing and selection process.

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|  | Essential | Desirable |
| Qualifications | Qualified Teacher Status. | Evidence of continuing professional development. |
| Experience | Experience of teaching KS1 / KS2 pupils | Experience of planning and managing the work of teaching assistants. |
| Knowledgeand skills | Thorough knowledge of the curriculum at KS1 / KS2  Ability to challenge and support all pupils to do their best.  An understanding of and commitment to equal opportunities for all pupils.  An understanding of the principles of good classroom management. | Knowledge of the curriculum at EYFS.  Sound basic knowledge of the SEN Code of Practice.  Confident in using ICT for a range of purposes.  Interest and/or expertise in a curriculum area.  Expertise in maths or literacy. |
| Personal qualities | Enthusiasm, commitment and energy.  Good organisational and interpersonal skills.  Ability to work positively and sensitively with pupils and parents.  Ability to work constructively as part of a team. | Ambition.  Ability to accept responsibility for planning and sustaining own professional development.  Willingness to contribute to whole school initiatives.  Ability to motivate others. |