**Pluckley Church of England and Smarden Primary Schools**

# PERSON SPECIFICATION FOR KS1 / Early KS2 TEACHER

This Person Specification provides a picture of the skills, knowledge and experience needed to carry out the job and will be used in the short-listing and selection process.

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|  | Essential | Desirable |
| Qualifications | Qualified Teacher Status. | Evidence of continuing professional development. |
| Experience | Experience of teaching KS1 / KS2 pupils | Experience of planning and managing the work of teaching assistants. |
| Knowledgeand skills | Thorough knowledge of the curriculum at KS1 / KS2Ability to challenge and support all pupils to do their best.An understanding of and commitment to equal opportunities for all pupils.An understanding of the principles of good classroom management. | Knowledge of the curriculum at EYFS.Sound basic knowledge of the SEN Code of Practice.Confident in using ICT for a range of purposes.Interest and/or expertise in a curriculum area.Expertise in maths or literacy. |
| Personal qualities | Enthusiasm, commitment and energy. Good organisational and interpersonal skills.Ability to work positively and sensitively with pupils and parents.Ability to work constructively as part of a team. | Ambition.Ability to accept responsibility for planning and sustaining own professional development.Willingness to contribute to whole school initiatives.Ability to motivate others. |