

## Person Specification for the post of Teacher

### Knowledge & Experience

- A good honours degree in a relevant subject
- A teaching qualification together with Qualified Teacher Status (QTS)
- A clear philosophy on how and why the subject should be taught
- Subject knowledge sufficient to challengeable students and achieve high outcomes at sixth form level
- Awareness of the strategies available for improving the learning and achievement of high ability students
- A good understanding of curriculum developments in the specific subject area
- Familiarity with national strategies
- Experience of leading others in raising standards of achievement

### Skills & Abilities

- Able to use a range of teaching and learning strategies and the skill to develop the quality of teaching of others in the department
- An understanding of how assessment for learning can improve student performance and the ability to lead the development of this within the department
- A confident and competent user of ICT
- Able to use student level data to raise standards
- Able to communicate effectively with staff, students and parents
- The ability to inspire others to achieve high standards

### Personal Qualities

- Enthusiasm and a positive outlook
- The ability to work independently and collaboratively as a member of a team
- Creative in problem solving together with a willingness to take on or try new approaches and ideas
- A positive attitude towards professional development and their own learning
- Reliability and integrity
- Good personal organisation