

Valley Park School

General Information for Applicants

Thank you for your interest in joining our school. Ofsted commented in 2013 that our work was “exemplary,” and our Outstanding judgement was reaffirmed in 2015.

Valley Park is the school of choice in the Maidstone area, being the most over-subscribed school in Kent. Part of Kent-based Valley Invicta Academies Trust, our school is proud of its high expectations in terms of student conduct, attitudes and academic standards. We hope that you will review the information available on our website (www.valleypark.viat.org.uk) and decide to proceed with your application.

Valley Park School is a mixed 11-18 high school with over 1600 students on roll. The Sixth Form is thriving and continues to grow.

Our school is underpinned by a set of core values (**PRIDE**):

- **Personal excellence:** Recognise and appreciate excellence in everything that we do. Understand that excellence is achieved through hard work and dedication. Believe that excellence can be achieved.
- **Respect:** For all members of the school community, home, the wider community and our working environment.
- **Individuality:** Understanding that every member of the school community is unique with their own strengths and weaknesses.
- **Determination:** Striving to improve continuously and recognising that learning happens also when we fail.
- **Equality:** Understanding, embracing and celebrating cultural diversity.

The education culture at Valley Park School is based on 3 key principles:

1. Outstanding Care

Every student at Valley Park thrives as a member of a cohesive and tolerant community with the highest possible future aspirations for themselves and each other. The key features of Outstanding Care at Valley Park are:

- Attendance: care focused on the relationship between outstanding attendance and outstanding educational achievement
- Social adjustment: care to develop a happy student, highly motivated to learn
- Behaviour: care to foster outstanding behaviour as the key to taking full advantage of education
- Academic Progress: care to ensure that every student’s progress is tracked with intervention as necessary to ensure all students achieve beyond their potential
- Individual Educational Needs: care based on a belief that all students have individual needs that we identify and to which we will respond
- Individual Health Needs: care for students with specific health needs.

2. Outstanding Education

Every student at Valley Park benefits from an education that has creativity at its heart and literacy and numeracy as building blocks, within the framework of a broad and balanced curriculum.

3. Outstanding Opportunities

The opportunities available help students identify, develop and explore their personal interests and aptitudes. The key features of Outstanding Opportunities at Valley Park are:

- The Arts: Opportunities to learn a musical instrument, to visit galleries, museums, theatre, concerts and live performance, and to participate in live performances of their own
- Leadership: Opportunities to lead and influence others
- Sport: Opportunities to develop individual skills and a healthy lifestyle alongside a love of competitive sport and games
- Internationalism: Opportunities to interact with global cultures
- Service to others: Opportunities to help others and volunteer as a member of a team.

We are seeking outstanding colleagues to work in an outstanding school and look forward to receiving and reviewing your application.

Valley Park School is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Successful applicants are subject to a DBS check and satisfactory, relevant, employment references.

Mrs M Hutchinson
Head of School
March 2019