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**PERSON SPECIFICATION**

**Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications and**  **Training:** | * GCSE or equivalent in mathematics and English. | * NVQ Level 3 or higher equivalent childcare qualification. * Paediatric First Aid. |
| **Experience:** | * Experience and training relevant to KS2. * Experience of supporting pupils with some medical needs. | * KS1 and KS2 experience. |
| **Knowledge and Skills:** | * The experience and ability to deal positively with children and parents. * The ability to manage behaviour effectively. * A commitment to curriculum development and enrichment. * Ability to recognise and deal with emergency situations. * Up to date knowledge and clear understanding of the requirements in KS1 and KS2 * Ability to plan stimulating activities across a wide age range. * Knowledge of safeguarding within a school setting. | * An ability to use ICT effectively to support children’s learning. * Evidence of involvement in assessment, targeting, recording and reporting. |
| **Personal**  **Qualities &**  **Attributes:** | * To have empathy with, and a sound understanding of, the Christian faith ethos, values and vision that underpin the school. * An ability to establish and develop positive relationships throughout the school. * The ability to think creatively. * Ability to work positively and sensitively with pupils and parents. * The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others. * To be flexible and positive, working in a range of situations. * To be loyal and committed to the school. | * Ambition. * To have a sense of humour and an ability to keep things in perspective. * The ability to support and motivate colleagues. |