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SC/SRR/WSS

May 2019

Dear Applicant

Teacher of French

Thank you for expressing an interest in this post. I hope you will take a look at our website at www.westlands.org.uk and take the time to consider the information enclosed with this letter.

Westlands School is good. We have received this judgement from OFSTED on our most recent inspection in February 2019, where we were assessed as good in every category. However, we are not content to sit back and maintain our position. We wish to improve further. At the heart of our desire to improve is a relentless drive to ensure that pupils make exceptional levels of progress in core subjects. Our curriculum is vast, and offering courses to suit pupils of all abilities is one of the reasons for our success. In addition, there is nothing more important at Westlands than standards in English, mathematics and science.

To achieve our aim we place the recruitment, retention and professional development of teachers as a top priority. We therefore seek well-qualified, highly skilled, and enthusiastic teachers, who have the highest of expectations of both themselves and the pupils in their classes. We want teachers who enjoy working with young people of all abilities and differing needs.

If you became part of our team I believe we could offer you a number of benefits. Firstly, you would become part of something successful. Secondly, as a Teaching School we can offer an exceptional package of professional development, ranging from an acclaimed NQT induction programme, training through the nationally recognised Improving and Outstanding Teacher Programmes, the National Professional Qualification for Middle Leadership, the Outstanding Leaders in

Education Programme, a subsidised Masters Degree, and support for aspiring heads to obtain the NPQH qualification.

We want to appoint teachers of the highest calibre and realise that we also have to offer a competitive remuneration package. In addition you would be employed by Swale Academies Trust, of which Westlands School is the founder member. There are numerous schools in our trust and we are working with others. The trust will grow further. This means that there are opportunities for teaching jobs and professional development in other schools. https://www.swaleacademiestrust.org.uk/

Details of the school can be found on Kent Teach, together with further information about the requirements of the post and an application form. We need to recruit a teacher with a proven track record of ensuring that pupils make at least good/outstanding levels of progress on a consistent basis. The position would suit someone who already has teaching experience, or an NQT looking for their first position. We need a teacher who has the vision and tenacity to ensure that Business Studies continues to be a thriving department where pupils make excellent progress.

Westlands School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS check.

As a school dedicated to the principle of equal opportunities we aim to ensure that staff recruitment is fair and open to all regardless of age, social class, disability, religion, ethnic origin or sexual orientation within the context of a detailed person specification.

We would have high expectations of you as a teacher, but I can assure you that the rewards are significant. If you wish to apply you should send a fully completed application form and covering letter to me as soon as possible. I look forward to receiving your application.

Yours sincerely

Mr S Cox
Headteacher