

The Skinners' family of schools

May 2019

Dear Applicant,

Thank you for your interest in working at The Marsh Academy.

We intend to appoint a highly motivated practitioner to build on our achievements to date, pursuing professional excellence at all times and committed to providing the highest standards of teaching for all young people within our care. Most importantly, we wish to appoint

someone who shares our ethos and values:

The Marsh Academy opened in September 2007 and the new main school building opened in 2012, providing an outstanding learning environment for our students. The school site was completed in 2014 with the opening of the Marsh Academy Community Hub providing further specialist learning areas for our students and a custom built space for community use. The academy is sponsored by the Skinners' Company and as part of the Skinners' family of schools, opens up access to a network of development opportunities and collaboration, including with our co-sponsor: Tonbridge School.

It is very important for us to find the right person to be part of the future of The Marsh Academy. If all of the above interests you and reflects your own professional ambition then we would be delighted to receive your application.

If you would like to visit the academy prior to applying, you would be most welcome but this is not essential. Please contact Amanda

Clayson, HR Manager, by telephone or email to arrange a convenient time.

Applications must be completed using the academy application form, which should be returned, preferably by email, addressed to Amanda Clayson: recruitment@marshacademy.org.uk The closing date for the receipt of applications is **Monday 20th May 2019 at 12 noon.**

Yours sincerely

Value the Individual

Serve the needs of every local child irrespective of ability, need or background

Value uniqueness and promote diversity and difference

Create a personalised, broad, balanced and inspirational curriculum for all

Achieve Potential

Strengthen transferrable skills for developing spirit and character

Expect and support excellent academic progress for all

Foster a growth mindset for all with high reaching aspirations



Prepare for the Future

Broaden life experiences at every opportunity

Provide a school experience rooted in professionalism

Deliver a relentless focus on preparation for future careers and life



Enhance the Community

Produce citizens to add value to the academy, local and global community

Cultivate an academy community based around mutual respect and moral purpose

Sustain the academy's place as the hub of the community

Shaun Simmons Principal