

HIGHWORTH GRAMMAR SCHOOL
Maidstone Road, Ashford, Kent TN24 8UD
Telephone: 01233 624910
E-mail: HR@highworth.kent.sch.uk



APPOINTMENT OF TEACHER OF SCIENCE **PERSON SPECIFICATION**

QUALIFICATIONS:

- Good honours degree
- Qualified Teacher Status
- Evidence of further relevant professional development

SKILLS:

- Ability to lead, inspire, motivate and support students and colleagues
- Ability to work under pressure and meet deadlines
- Good ICT skills
- Ability to think strategically
- Ability to forge links with the wider community
- be able to lead a strong, closely knit team where ideas are shared and developed together

EXPERIENCE

- Evidence of successful, inspiring and innovative teaching in the secondary phase
- An excellent track record of success of public examination results
- Co-ordinating and collaborating with colleagues

KNOWLEDGE:

- Up to date knowledge of developing in teaching and learning and specifically in relation to the teaching of Science/specialism.

PERSONAL QUALITIES:

- High levels of personal and professional integrity
- Personal warmth to gain the confidence of students, staff and parents
- Appropriate levels of personal presentation
- Ability to communicate concisely and sensitively both orally and in writing to a variety of audiences
- A passion for teaching and his/her subject

ATTITUDES:

- A willingness to share experiences and learn from colleagues
- A team player with leadership potential
- A commitment to child protection and safeguarding
- A reflective and flexible approach
- Positive, enthusiastic and energetic approach to life
- Ability to think creatively and imaginatively
- Supportive of the School's ethos
- High expectations from student attainment, personal development and conduct
- Commitment to professional development