

# PERSON SPECIFICATION

## *Class Teacher*

Criteria	Essential	Desirable	Method of assessment
Be passionate about learning and wanting our school to provide the best possible learning experiences for all of our pupils.			
<b>Qualifications, Knowledge and experience</b>			
Hold qualified teacher status	✓		<b>Application form</b>
Current experience of teaching in different key stages (this may be as a student).		✓	<b>Application form</b>
Good written communication skills	✓		<b>Application form Tasks</b>
Good oral communication skills	✓		<b>Interview</b>
Have excellent subject knowledge of curriculum in specified Key Stage	✓		<b>Application form</b>
Have excellent subject knowledge of curriculum across all Key Stages in a Primary School		✓	<b>Application form</b>
<b>Teaching and Learning</b>			
Ability to set high expectations which inspire, motivate and challenge pupils	✓		<b>Application form Interview</b>
The ability to create a safe, attractive and stimulating environment that contributes positively to teaching and learning	✓		<b>Application form Interview</b>
Plan and teach well-structured lessons and to promote a love of learning	✓		<b>Application form Interview</b>
Teach using a wide range of teaching strategies to meet differing learning styles and to maximise achievement for all children including those with special educational needs and high achievers	✓		<b>Application Form Interview</b>
Ability to make accurate and productive use of assessment, feedback and data to secure pupils' progress	✓		<b>Application Form Interview</b>
Know a range of strategies that promote excellent learning behaviours	✓		<b>Teaching activity Interview</b>
Evidence of leading the work of other adults in classrooms		✓	<b>Application form Interview</b>
<b>Developing self and working with others</b>			

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
Commitment to own improvement through professional development / further study	✓		<b>Application form</b>
Be committed to engaging parents in the work of the school	✓		<b>Application form Interview</b>
Show commitment to upholding excellent levels of professional conduct as a teacher.	✓		<b>Application form Interview</b>
<b>Safeguarding children</b>			
Committed to ensuring all pupils in our school are kept safe.	✓		<b>Application form Interview</b>
Enhanced DBS check.	✓		<b>Recruitment checks</b>
<b>Equal opportunities</b>			
Committed to ensuring that all members of our school community can achieve excellence	✓		<b>Application form Interview</b>