**Person Specification**

Here at Higham Primary School we are seeking an outstanding individual who will work as part of our committed team. The successful candidate will work as our part-time SENCO for 2.5 days a week from September 2019. These hours are flexible within the working week and can be discussed further at interview. The successful candidate will hold the National award for SEN co-ordination or demonstrate a willingness to undertake the National award within 3 years of appointment.

We are seeking someone who:

* Will have the overall responsibility for leading and managing inclusion across the school
* Has a proven track record of high quality teaching with excellent communication skills.
* Has relevant experience of inclusion and a sound knowledge of the SEND Code of Practice
* Is a strategic, creative and forward thinker, with the drive, commitment and enthusiasm to promote and develop the highest expectations, enabling all children to reach their full potential, overcoming barriers to learning and participation.
* Will work closely with the senior leadership team to move the school forward.
* Can demonstrate outstanding impact on children’s learning and on teaching standards.
* Can act as a highly professional role model and inspire, motivate and develop children, staff and our whole school community
* Is an enthusiastic, flexible, hardworking team worker who has a passion for the job with a real desire to make a difference for all pupils.

We can offer the successful candidiate:

* A supportive and friendly staff team who work closely with each other.
* Opportunities for high quality professional development
* Children who are highly motivated and eager to learn
* Dedicated governors and supportive parents
* Well-established systems to raise standards and promote inclusion for all

We welcome informal visits to the school prior to application and look forward to meeting you. We are fully committed to ensuring that we recruit the right person for this role. To arrange visits and for further information, please contact Miss Colfer on 01474 822535 or office@higham.kent.sch.uk

Closing date: Friday 17th May 2019

Interviews: Friday 24th May 2019

Higham Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to 2 successful references and an enhanced Disclosure application to the Disclosure and Barring Service and check against the ISA barred list for children.