



<b>Job Title</b>	Teaching Assistant	<b>Salary Range</b>	KR3
<b>Responsible to</b>	Inclusion Manager (SENCo) and Class Teacher		

**Person Specification:**

<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• Accredited Teaching Assistant Level 3 Award</li> <li>• Commitment to the aims and ethos of The Wells Free School</li> <li>• Previous experience of working with children</li> <li>• Understanding of, and commitment to, safeguarding children</li> <li>• Excellent team player</li> <li>• Commitment to inclusion</li> <li>• Good literacy and numeracy skills</li> <li>• Good organisational and communication skills</li> <li>• Enthusiastic approach</li> <li>• Willingness to undertake training and research</li> <li>• Creativity</li> <li>• Flexibility</li> <li>• Reliability</li> <li>• Patience</li> <li>• Good time-keeper</li> <li>• Respect and tolerance towards others</li> <li>• Sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• Previous school experience of working with children with special needs</li> <li>• Understanding of best practice in teaching phonics, reading and mathematics</li> <li>• Good IT skills</li> </ul>