**Sir Roger Manwood’s School - Resident Graduate**

**Person Specification**

The successful candidate will:

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| **Qualifications** |
| * have GCSE English and Mathematics at C grade or Grade 4 or above
* ideally, but not necessarily, have a good Honours degree
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| **Personal qualities, skills and professionalism** |
| * have high aspirations for the young people in their care
* have the ability to inspire and motivate young people
* throw themselves into the wider life of the school
* have a good sense of humour
* not always think they are right
* have a responsible attitude
* be reliable and trustworthy
* be flexible, enthusiastic, and positive in their approach and outlook
* demonstrate the ability to lead, inspire, motivate and support young people
* be able to act as a positive role model to the young people in their care
* develop positive and professional working relationships with young people and their parents
* demonstrate the ability to be able to create a positive rapport with young people
* be an energetic and supportive member of the boarding team
* have a very good rapport with young people yet at the same time be able to maintain an appropriate boundary
* demonstrate an ability to work as part of a successful and dynamic team
* demonstrate excellent organisational and administrative skills
* be sensible and competent in Health & Safety matters
* demonstrate high levels of personal and professional integrity
* present themselves to the highest standards of personal presentation
* communicate effectively both orally and in writing to a variety of audiences
* be able to work flexibly, demonstrating an ability to be proactive and self-directive whilst remaining positive and energetic
* be able to demonstrate their commitment to their own development
* demonstrate the ability to keep clear and accurate records
* be committed to the values and ethos of Sir Roger Manwood’s School
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