**Sir Roger Manwood’s School - Resident Graduate**

**Person Specification**

The successful candidate will:

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| **Qualifications** |
| * have GCSE English and Mathematics at C grade or Grade 4 or above * ideally, but not necessarily, have a good Honours degree |
| **Personal qualities, skills and professionalism** |
| * have high aspirations for the young people in their care * have the ability to inspire and motivate young people * throw themselves into the wider life of the school * have a good sense of humour * not always think they are right * have a responsible attitude * be reliable and trustworthy * be flexible, enthusiastic, and positive in their approach and outlook * demonstrate the ability to lead, inspire, motivate and support young people * be able to act as a positive role model to the young people in their care * develop positive and professional working relationships with young people and their parents * demonstrate the ability to be able to create a positive rapport with young people * be an energetic and supportive member of the boarding team * have a very good rapport with young people yet at the same time be able to maintain an appropriate boundary * demonstrate an ability to work as part of a successful and dynamic team * demonstrate excellent organisational and administrative skills * be sensible and competent in Health & Safety matters * demonstrate high levels of personal and professional integrity * present themselves to the highest standards of personal presentation * communicate effectively both orally and in writing to a variety of audiences * be able to work flexibly, demonstrating an ability to be proactive and self-directive whilst remaining positive and energetic * be able to demonstrate their commitment to their own development * demonstrate the ability to keep clear and accurate records * be committed to the values and ethos of Sir Roger Manwood’s School |