# Person specification – Assistant Head of School

|  |  |  |
| --- | --- | --- |
| Criteria | Essential | Desirable |
| **Qualifications** | * Qualified teacher status | * Professional development in preparation for a leadership role |
| **Experience** | * Leadership and management experience in a school * Teaching experience * Involvement in school self-evaluation and development planning * Line management experience * Experience of contributing to staff development | * Mentoring experience * Experience of teaching in all primary age ranges |
| **Skills and knowledge** | * Understanding of high-quality teaching, and the ability to model this for others and support others to improve * Effective communication and interpersonal skills * Ability to communicate a vision and inspire others * Ability to build effective working relationships * Understanding of strategic development | * Understanding of the principles of coaching * Sound understanding of the EYFS |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality * Being a reflective practitioner |  |