Job Description

SENCO Fulltime

Pay Range: Main or Upper Pay Scale (QTS)

Line Manager: Head of School

The main purpose of the job is to secure outstanding outcomes for pupils through outstanding practice and provision by working with staff across the Academy.

Key Responsibilities:

* To co-ordinate SEND teaching and learning across the Academy.
* To identify and adopt the most effective teaching approaches for pupils with special educational needs.
* To lead the monitoring of the quality of SEND teaching and learning and TA led interventions.
* Model excellence through their own teaching.
* Fulfil statutory requirements for SEND pupils.
* Collect and interpret assessment data to support the work of the Head of School in closing attainment gaps.
* Work with teachers to develop strategies for raising achievement of SEND pupils.
* Provide training and development for staff on the principles of effective SEND teaching, learning, assessment and addressing the specific needs of all pupils.
* Disseminate good practice across the Academy.
* Provide reports on provision and progress to Governors, the Headship team, the Trust and the Local Authority.
* Lead and manage the school’s strategy for behaviour management.
* Lead the Annual Review process for students with EHCPs and applications for HNF.