

JOB DESCRIPTION

TEACHER OF HISTORY

Job Title: Teacher of History

Reporting Lines: This position will report to the Lead Teacher/Assistant Principal and will have no positions reporting to him/her

Grade / Salary: Teachers' Main Pay Scale or Upper Pay Scale (dependent on experience)

Responsibilities:

- To plan and deliver exceptional lessons to ensure that Turner Free School's values of Teamwork, Fairness and Success continue to be brought to life;
- To deliver innovative teaching to assist all of our scholars in overcoming barriers to learning;
- To demonstrate a thorough and up-to-date subject specific and pedagogical knowledge of History and take account of wider curriculum developments which are relevant to your work;
- To work with other faculty colleagues both within the school and the Trust to develop History and Humanities as a subject;
- To actively contribute to maintaining and raising standards of Turner Free School's scholar's attainment and achievement within the History department;
- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies, playing a key role in the planning and assessment of your curriculum subject in line with the Department's schemes of work and policies;
- To keep up-to-date of developments within History and Humanities departments by reading current literature, encouraging scholars to do the same;
- To develop History resources and research ensuring that Turner Free School has a knowledge-based curriculum, crucial for all scholars;
- To model and maintain high standards of conduct and behaviour expected of all students;
- To reflect on your practice and take responsibility for your professional development in order to improve scholars' learning;
- To serve as an ambassador for the Trust and for Turner Free School;
- To ensure the achievement of our ethos, aims and objectives;
- To manage relationships with all key stakeholders, including the immediate community, parents and governors;
- To model exemplary conduct, encouraging all adults and students to interact positively beyond the school, both in the community, and later in further education and the workplace;
- To play a key role in contributing towards the vision and culture, and competitive sporting activities so that we are nurturing bodies as well as educating minds;
- To ensure that Turner Schools are places where children thrive and knowledge matters by upholding and modelling the Trust's values in all aspects of the role;
- To promote team spirit and a safe and healthy working and learning climate;

Qualification Criteria:

- A strong academic track record to degree level and above;
- A Bachelor's degree in a History related subject or equivalent
- To hold Qualified Teacher Status (QTS);
- Evidence of ongoing Continuous Professional Development.

Other Duties:

- To comply with individual responsibilities, in accordance with the role, for health and safety within the workplace;
- To share the Trust's commitment to safeguarding and promoting the welfare of all young people through having knowledge of Government guidelines and safeguarding policies as appropriate within the school;
- To ensure that all duties and services provided are in accordance with all Turner Schools policies and the schools procedures in line with code of conduct/professional expectations;
- To undertake training as necessary and be willing and enthusiastic in engaging with continuous professional development;
- To actively engage in the performance development and management process;
- To undertake any other duty as specified by the Principal/Senior Leadership Team not listed above;
- To carry out pastoral duties acting as a Form Tutor and undertaking all responsibilities linked with that role;
- To monitor student attendance and ensure that students are in compliance with the school's/Trust's student absence policy, and actively encourage students to achieve excellent attendance at a rate of 95% and above;
- To be a key part of the life of the School community, to support both the values, vision and ethos of the school and the Trust, and encourage scholars to follow this example.

At time of applying all job descriptions may, following consultation with you, be subject to change to reflect or anticipate changes in the job, which are commensurate with the salary and job title. Employees are expected to comply with any reasonable request from the Principal or the Senior Leadership Team to undertake work of a similar level that is not specified in this job description. Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

Turner Schools will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Acceptance:

I confirm that I have received and understand the job description, which is a supplement to the subject specific teaching job description, both of which may be changed to reflect or anticipate changes in the job, which are commensurate with the salary and job title:

Name.....

Signed.....

Dated.....

Line Manager.....

Signed.....

Dated.....