**Middle Level Leader Person Specification**

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| **Criteria** | **Qualities** |
| **Qualifications** | Qualified teacher status  Degree  Professional development in preparation for a leadership role |
| **Experience** | Leadership and management experience in a good or outstanding school  Involvement in school self-evaluation and development planning  Experience of contributing to staff development |
| **Skills and knowledge** | Understanding of high-quality teaching, and the ability to model this for others and support others to improve  Effective communication and interpersonal skills  Ability to communicate a vision and inspire others  Ability to build effective working relationships |
| **Personal qualities** | A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school  Ability to work under pressure and prioritise effectively  Commitment to maintaining confidentiality at all times  Commitment to safeguarding and equality  Commitment to working as a team member |