**Middle Level Leader Person Specification**

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| **Criteria** | **Qualities** |
| **Qualifications** | Qualified teacher status DegreeProfessional development in preparation for a leadership role |
| **Experience** | Leadership and management experience in a good or outstanding schoolInvolvement in school self-evaluation and development planningExperience of contributing to staff development |
| **Skills and knowledge** | Understanding of high-quality teaching, and the ability to model this for others and support others to improveEffective communication and interpersonal skillsAbility to communicate a vision and inspire othersAbility to build effective working relationships |
| **Personal qualities**  | A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the schoolAbility to work under pressure and prioritise effectivelyCommitment to maintaining confidentiality at all timesCommitment to safeguarding and equalityCommitment to working as a team member |