

Trust Principal: Mr J Whitcombe MA
Email: contact@swaleacademiestrust.org.uk
Web: swaleacademiestrust.org.uk
Tel: 01795 426091
Fax: 01795 476232

Ashdown House
Johnson Road
Sittingbourne
Kent
ME10 1JS

Ref: YPE/JLD/SCC

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Dear Applicant

Assistant Headteacher – Subject Leader English

Thank you for expressing an interest in the advertised Subject Leader in English post. We hope you will take a look at the information enclosed with this letter and, should you wish, we welcome you to visit our school prior to applying.

As a school, we are extremely proud of the rapid developments we are making. We have received 'Good' Ofsted judgments in our last two inspections and our vision is fixed on continual improvement. We have just seen the completion of exciting new building projects and we are currently refreshing our school brand to best present the progressive nature of the school's ethos.

The Sittingbourne Community College has been part of Swale Academies Trust since January 2012. Membership of the Trust provides strong teaching and learning networks across the schools, allowing for constant sharing of expertise and good practice.

At the heart of our desire to develop is a relentless drive to ensure that students make exceptional levels of progress. To achieve our aim we place the recruitment, retention and professional development of key teachers as a top priority. We therefore seek well-qualified, highly skilled, and enthusiastic teachers, who have the highest of expectations of both themselves and the students in their classes. We want teachers who enjoy working with young people of all abilities and differing needs.

If you become part of our team, you would become part of something successful. We can offer an exceptional package of professional development, ranging from an acclaimed NQT induction programme, training through the nationally recognised Improving and Outstanding Teacher Programmes, a Master's Degree, an improving leadership programme and support for aspiring heads to obtain the NPQH qualification.

We want to appoint teachers of the highest calibre and realise that we also have to offer a substantial remuneration package. Therefore, we offer an enhancement of up to £5,000 (on an annual basis) for English, Mathematics and Science teachers. However, enhancements are also negotiable for high quality teachers in other academic subjects. TLR responsibilities can also be discussed at interview.

Finally, should you join us, you would be employed by Swale Academies Trust. There are a number of schools in our Trust and we are working with a number of others. The Trust will grow further. This means that there are opportunities for teaching jobs and professional development in other schools.

Details of this role are enclosed or are available from www.swaleacademiestrust.org together with further information about the school and an application form.

Swale Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS check and references.

As a Trust dedicated to the principle of equal opportunities, we aim to ensure that staff recruitment is fair and open to all regardless of age, social class, disability, religion, ethnic origin or sexual orientation within the context of a detailed person specification.

We would have high expectations of you as a teacher, but we can assure you that the rewards are significant. If you wish to apply, you should send a fully completed application form and covering letter to us as soon as possible.

We very much look forward to receiving your application.

Yours faithfully



Ms Y Peden
Headteacher
Sittingbourne Community College