**Barnsole Primary Trust**

**Person Specification – Caretaker (D2)**

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| **Requirement** | **Essential** | **Desirable** |
| **Professional knowledge and experience** | * Minimum 2 to 5 years experience of caretaking or similar position | * Experience and qualification in a building trade * First Aid Qualified |
| **Personal qualities and skills** | * Ability to work as part of a team * Has a professional approach * Able to communicate well with colleagues * A calm professional manner, efficient, organized with good time keeping * Ability to use own initiative * Ability to prioritise and manage workload * Enthusiastic / self-motivated * Committed to safeguarding and promoting the welfare of children * Understand and maintain confidentiality whilst following school policy * Ability to work under pressure and to work to set deadlines * Flexible approach * Positive and energetic outlook * Committed to own professional development | * Well presented, with a welcoming and friendly manner |

Evidence that candidates meet the essential requirements will be considered during short listing from the application form and any personal statement provided. At interview candidates will be expected to answer questions about their knowledge and experience, along with personal qualities and skills. The interview will also explore issues relating to safeguarding and promoting the welfare of children.