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|  | **Essential**  | **Desirable**  |
| **Qualifications**  | The Class Teacher should have:* Qualified Teacher status;
* Evidence of continuous INSET and commitment to further professional development.
 | In addition, the Class Teacher might also have:* evidence of up-to-date Safeguarding training;
* additional specific qualification that will enhance the role.
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| **Experience**  | The Class Teacher will have:* very recent experience teaching in Early Years Foundation Stage and Key Stage One;
 | In addition, the Class Teacher might also have:* experience as a core subject co-ordinator;
* experience of working as part of a job-share;
* experience in working within a mixed-age

classroom.  |
| **Knowledge and understanding**  | The Class Teacher should have a recent working knowledge and understanding of: * the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);
* the Characteristics of Effective Learning;
* how to implement and teach phonics and statutory National Curriculum requirements at the appropriate key stage;
* the monitoring, assessment, recording and reporting of pupils’ progress in EYFS and KS1;
* the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;
* the positive links necessary within school and with all its stakeholders;
* effective teaching and learning styles.
 | In addition, the Class Teacher might also have knowledge and understanding of: * the preparation and administration of statutory National Curriculum tests;
* the links between schools, especially partner schools;
* how to plan ‘in the moment’.
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| **Skills**  | The Class Teacher will be able to: * promote the school’s values and aims positively, and use effective strategies to monitor progress, engagement and wellbeing;
* establish and develop close relationships with parents, governors and the community;
* communicate effectively (both orally and in writing) to a variety of audiences;
* create a happy, challenging and effective learning environment;
* plan strategically, ensuring full differentiation and the promotion of reasoning skills.
 | In addition, the Class Teacher might also be able to: * develop strategies for creating community links;
* have a passion for leading outdoor learning opportunities;
* lead a key subject area with initiative and motivation;
* develop the expertise of colleagues.
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| **Personal characteristics**  | * Approachable;
* Committed;
* Enthusiastic;
* Able to motivate self and others;
* Calm under pressure;
* Well-organised;
* Keen to work as part of a team;
* A good communicator;
* Able to articulate own vision, strengths and areas for development;
* Self-improving.
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