Class Teacher Capel-le-Ferne Primary School
PERSON SPECIFICATION

Post title: Class Teacher
Grade: Teachers Pay Scales
Responsible to: Headteacher
Purpose of the job: The Class Teacher is required to carry out the duties of a schoolteacher as set out in the School Teachers' Pay & Conditions Document and the Teachers' Standards.

	Necessary	Desirable
Leading learning and teaching	• Enthusiasm for learning. • A record of good or outstanding teaching and successful outcomes for children. • Understanding of and ability to implement the requirements of the national curriculum, planning and assessment. • Up to date knowledge and expertise in primary education. • High expectations and aspirations for pupil achievement. • An understanding of effective teaching and learning. • The ability to create a well organised and engaging learning environment.	• A commitment to working collaboratively with practitioners in other schools to develop good practice. • Experience of using White Rose Maths Mastery planning. • Experience of using the 21 Steps Assessment system. • Experience of working with a range if SEN pupils. • Experience of working additional agencies to support children's needs. • Experience of working in EYFS and KS1.
Continuing professional development and working with others	• Evidence of a personal commitment to continuing professional development. • Good interpersonal and communication skills and the ability to work collaboratively as part of a team. • Willingness to pursue professional development activities. • A good sense of humour.	• Willingness and ability to lead professional development activities. • Willingness and ability to lead on subjects within the National Curriculum.
Monitoring and self-evaluation	• Ability to self-evaluate and improve personal performance. • Willingness to receive feedback and develop practice appropriately. • Accountability for pupil outcomes.	• The ability to accurately identify and effectively address priorities for improvement. • Experience of working with other teachers across school or hub.