



Belvedere Infant and Nursery School
Learning Together, Caring Together
Reaching Every Child
PERSON SPECIFICATION FOR CLASS TEACHER

This Person Specification provides a picture of the skills, knowledge and experience needed to carry out the job and will be used in the short-listing and selection process.

	<u>Essential</u>	<u>Desirable</u>
<u>Qualifications</u>	Qualified Teacher Status.	Evidence of continuing professional development.
<u>Experience</u>	Experience of teaching KS1/ Early Years pupils	Experience of working in a multi-cultural setting. Experience of planning and managing the work of teaching assistants.
<u>Knowledge and skills</u>	Knowledge of National Curriculum 2014 and or Early Years Framework and early child development. Ability to challenge and support all pupils to do their best. Ability to track and assess pupils' achievement An understanding of and commitment to equal opportunities for all. An understanding of the principles of good classroom management. Understanding of Safeguarding.	Sound basic knowledge of the SEN Code of Practice. Confident in using ICT for a range of purposes. Interest and/or expertise in a curriculum area. Understanding of phonics. Understanding of teaching pupils with EAL.
<u>Personal qualities</u>	Enthusiasm, commitment and energy. Reflective and dedicated to CPD. Good organisational and interpersonal skills. Ability to work positively and sensitively with pupils and parents. Team player.	Ambition. Ability to accept responsibility for planning and sustaining own professional development. Willingness to contribute to whole school initiatives, and support school improvement programmes. Ability to motivate others.

