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|  | **PERSON SPECIFICATION**  **Teaching Assistant – S&L** |  |

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| Grade | Kent Range 3 |
| Responsible to | Headteacher and Inclusion Manager |

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| **Essential** |
| * Qualification in Maths and English GCSE or Equivalent Grade C minimum |
| * Excellent verbal communication skills |
| * Active Listening Skills |
| * Experience of working with young children |
| * Patience and ability to remain calm in stressful situations |
| * Demonstrate a working understanding of current theory and practice in relation to young people who have additional needs |
| * An ability to find solutions and be proactive, and the initiative to act or ask when unsure. |
| * Ability to use ICT effectively to support learning |
| * Able to work constructively as part of a team, understanding roles and responsibilities and your own position in these. |

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| **Desirable** |
| * Experience of working 1:1 or small group work |
| * Qualification in speech and language development or similar experience |
| * Knowledge of SEN on SIMS |
| * Experience of working with pupils with identified SEN needs |