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|  | **PERSON SPECIFICATION****Teaching Assistant – S&L** |  |

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| Grade | Kent Range 3 |
| Responsible to | Headteacher and Inclusion Manager |

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| **Essential** |
| * Qualification in Maths and English GCSE or Equivalent Grade C minimum
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| * Excellent verbal communication skills
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| * Active Listening Skills
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| * Experience of working with young children
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| * Patience and ability to remain calm in stressful situations
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| * Demonstrate a working understanding of current theory and practice in relation to young people who have additional needs
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| * An ability to find solutions and be proactive, and the initiative to act or ask when unsure.
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| * Ability to use ICT effectively to support learning
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| * Able to work constructively as part of a team, understanding roles and responsibilities and your own position in these.
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| **Desirable** |
| * Experience of working 1:1 or small group work
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| * Qualification in speech and language development or similar experience
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| * Knowledge of SEN on SIMS
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| * Experience of working with pupils with identified SEN needs
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