**The Archbishop’s School**

**Person Specification**

**Post: Head of Geography**

***Qualifications***

Qualified Teacher Status

Good honours degree in related subject

Evidence of relevant CPD

***Teaching and leadership experience***

Strong teaching ability at 11-18, backed up by good and outstanding Ofsted ratings

A proven track record of measurable impact as an individual teacher and/or at departmental level

Experience of, or showing the capacity for leading geography across all key stages

Use of innovative approaches to the development of teaching and learning

Experience of teaching geography at Post-16

Experience of contributing to analysis, evaluation and development, either at an individual level or within a department.

***Knowledge and skills***

Thorough knowledge and understanding of current developments in teaching, learning, school culture and the curriculum

Ability to use data to identify strengths and address under-achievement

Good analytical and strategic thinking skills

Setting high standards for others and ensuring goals are achieved

Able to simplify complex issues and develop innovative solutions

***Personal attributes***

A commitment to the ethos and values of The Archbishop’s School – *“Enter to Learn, Go Forth to Serve”*

A strong moral purpose and drive for improvement

Motivated, enthusiastic and flexible

Good sense of humour

Excellent interpersonal skills

A desire to develop yourself and those around you as individuals

Ability to work under pressure

Excellent record of attendance

Willingness to offer extra curricular provision