**St Simon of England R.C Primary School**

**“St Simon’s mission is to work, learn, play and pray together to fulfil God’s unique plan for each and every one of us.”**

**Person Specification: Key Stage 1 Teacher**

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| Category | Requirements |
| Qualifications | * QTS
* Evidence of continued professional development
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| Experience | * A proven high level of effective teaching skills resulting in lessons which are consistently good/outstanding
* Experience of leading a subject area preferably literacy with the ability to show whole school impact (not applicable to NQTs)
* Experience of or a willingness to providing extra-curricular activities for children

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| Knowledge and understanding | * Theory and practice providing effectively for the individual needs of all children
* A secure understanding of the National Curriculum
* A range of effective teaching and learning strategies
* Understanding of and commitment to promoting and safeguarding the welfare of children
* A secure understanding of assessment strategies
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| Skills | * Highly effective teaching skills
* Ability to follow school policies and procedures
* Ability to assess children, use assessment for learning effectively and plan work accordingly to meet the needs of children
* High expectations for pupil progress, attainment and behaviour
* Excellent, positive, calm classroom behaviour management
* Ability to create a happy, challenging and effective learning environment
* Ability to inspire and motivate children
* Ability to establish professional relationships with staff pupils and parents
* To work effectively as a member of a team
* Demonstrate a strong commitment to the school’s vision and mission
* Excellent communication skills
* Effective organisational and time management skills
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| Personal Characteristics | * Committed
* Enthusiastic
* Ability to motivate self and others
* Approachable
* Resilient
* Child centred
* Well organised
* Analytical/self-reflective
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