**St Simon of England R.C Primary School**

**“St Simon’s mission is to work, learn, play and pray together to fulfil God’s unique plan for each and every one of us.”**

**Person Specification: Key Stage 1 Teacher**

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| Category | Requirements |
| Qualifications | * QTS * Evidence of continued professional development |
| Experience | * A proven high level of effective teaching skills resulting in lessons which are consistently good/outstanding * Experience of leading a subject area preferably literacy with the ability to show whole school impact (not applicable to NQTs) * Experience of or a willingness to providing extra-curricular activities for children  |  | | --- | |  | |
| Knowledge and understanding | * Theory and practice providing effectively for the individual needs of all children * A secure understanding of the National Curriculum * A range of effective teaching and learning strategies * Understanding of and commitment to promoting and safeguarding the welfare of children * A secure understanding of assessment strategies |
| Skills | * Highly effective teaching skills * Ability to follow school policies and procedures * Ability to assess children, use assessment for learning effectively and plan work accordingly to meet the needs of children * High expectations for pupil progress, attainment and behaviour * Excellent, positive, calm classroom behaviour management * Ability to create a happy, challenging and effective learning environment * Ability to inspire and motivate children * Ability to establish professional relationships with staff pupils and parents * To work effectively as a member of a team * Demonstrate a strong commitment to the school’s vision and mission * Excellent communication skills * Effective organisational and time management skills |
| Personal Characteristics | * Committed * Enthusiastic * Ability to motivate self and others * Approachable * Resilient * Child centred * Well organised * Analytical/self-reflective |