

## CARETAKER PERSON SPECIFICATION

Essential	Essential	Desirable
Significant relevant experience		$\checkmark$
Previous school experience		$\checkmark$
Building maintenance		$\checkmark$
Ordering stock		$\checkmark$
Security/key holder		$\checkmark$
Experience of managing a budget		$\checkmark$
Skills & Abilities		
Knowledge of COSHH		$\checkmark$
Able to undertake a variety of maintenance tasks		
Interpersonal skills		
Organisational skills		
IT Skills		
Ability to prioritise own workload		$\checkmark$
Willingness to attend appropriate training and take responsibility for own personal development		
Broad range of DIY skills, with an ability to carry out manual handling and other physical tasks		$\checkmark$
Ability to work without supervision		
Ability to develop good working relationships with staff, pupils and visitors and all users of the school		
Ability to work on own initiative and make decisions, sometimes working under pressure	$\checkmark$	
Reliability and trustworthiness e.g. opening and securing the premises		
Flexible and willing to accommodate changes to working hours where necessary		
Good team player, proactive and supportive of colleagues		
Other		1
Willingness to wear protective clothing		
Ability for call-out duties (only when asked and necessary i.e. respond to alarms)	$\checkmark$	
To be committed to the school & represent Bursted Wood Primary Schools in the appropriate manner	$\checkmark$	
To shred and dispose of confidential material	$\checkmark$	1
To collect, open, sort and distribute deliveries		
To maintain own office space keeping abreast with all paperwork including emails	N	
To act at all times in a responsible and responsive manner, with an awareness of the sensitive and confidential nature of the work, as well as the need for a high level of customer care	$\checkmark$	

## NB:

This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English Language requirement for public sector workers. The school therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements as stated above.