**Person Specification**

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|  | **Essential**  | **Desirable**  |
| **Qualifications**  |   Good numeracy/literacy skills.     |        .  | DfES Teaching Assistant induction programme NVQ 2 for Teaching Assistants or equivalent qualifications or experience Training in the relevant learning strategies e.g. Literacy Appropriate training e.g. First Aid, safeguarding.  |
| **Experience**  |   Experience working with children of relevant age.   |   |  |
| **Knowledge and Skills**  |  * Effective use of ICT support learning
* Basic understanding of child development and learning
* Ability to self-evaluate learning needs and actively seek learning activities
* Ability to relate well to children and adults
* Work constructively as part of a team

   |       | Understanding of relevant policies/code of practice and awareness of relevant legislation including safeguarding General understanding of national / foundation stage curriculum and other basic learning programmes / strategies Use of other equipment technology – video, photocopier.  |

These requirements will be tested and assessed during the interview process particularly issues relating to safeguarding and promoting the welfare of pupils.