**Person Specification**

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|  | **Essential** | **Desirable** | |
| **Qualifications** | Good numeracy/literacy skills. | . | DfES Teaching Assistant induction programme NVQ 2 for Teaching Assistants or equivalent  qualifications or experience  Training in the relevant learning strategies e.g.  Literacy  Appropriate training e.g.  First Aid, safeguarding. |
| **Experience** | Experience working with children of relevant age. |  |  |
| **Knowledge and Skills** | * Effective use of ICT support learning * Basic understanding of child development and learning * Ability to self-evaluate learning needs and actively seek learning activities * Ability to relate well to children and adults * Work constructively as part of a team |  | Understanding of relevant policies/code of practice and awareness of relevant legislation including safeguarding  General understanding of national / foundation stage curriculum and other basic learning programmes / strategies  Use of other equipment technology – video, photocopier. |

These requirements will be tested and assessed during the interview process particularly issues relating to safeguarding and promoting the welfare of pupils.