



Recruitment Information



“The relationship between staff and students is a key aspect in enabling students to make at least good progress.” - Ofsted, March 2015

Welcome

I am delighted to introduce myself as the Principal of Oasis Academy, Isle of Sheppey. Our Academy is based on the foundations of the Oasis Community Learning ethos whereby all our pupils are treated as unique individuals. We provide strong pastoral care so that everyone receives the personal support required to reach their potential in a safe and stimulating environment.



I am supported by a dedicated team of leaders, teachers and support staff, and collectively we have high aspirations for all our pupils. Our leaders' work is focused on ensuring teaching is delivered to a high standard on a daily basis.

As a rapidly improving school, we recognise the continuous work necessary to increase pupils' academic progress and attendance, as we strive to meet and exceed national standards. Thus, our expectations around pupils' conduct and work ethics are high. Our school community is based on the 3Ps which we call The Isle of Sheppey Way, which are to be prepared, polite and productive.

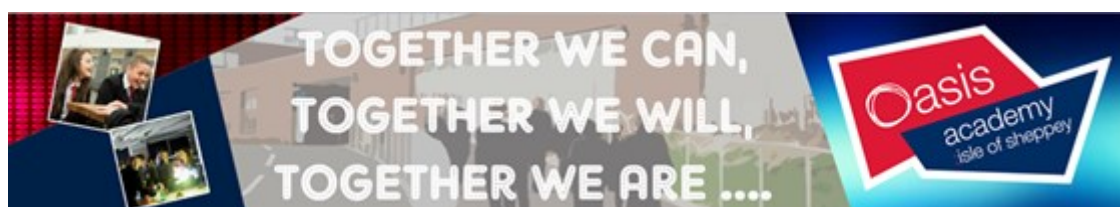
The Isle of Sheppey Way are the three aspects of Behaviour for Learning that we not only expect from students, but actively teach, develop and model as members of staff. It is through this structured environment that our students make good progress in their learning.

Central to our work is the belief that, alongside rapid academic progress, an outstanding education provides young people with a range of platforms to develop their skills and talents. Whether it be playing sport as part of our wide range of extra-curricular clubs, taking part in one of our vibrant school performances, or contributing to the wider community through one of our extensive outreach projects, students will find many opportunities to enrich his or her education.

We fully encourage the support of our parents and carers in their child's education and host regular workshops and events to support our families with their child's learning. We appreciate your support to ensure homework is completed and your child attends every day. We are here to help if you would like support.

Oasis Academy, Isle of Sheppey, is on an exciting journey and we look forward to working with you to ensure our children achieve the success they deserve.

Tina Lee
Principal



About us

“All staff spoke highly of the quality of training provided by the school, which is driving the Academy’s improvement.” Ofsted, March 2015

“Teaching in the sixth form is consistently good, and particularly strong in vocational subjects. Teachers use their excellent subject knowledge to ask challenging questions which stretch students’ understanding.” Ofsted, March 2017

What we can offer:

At Oasis, we believe passionately that everyone’s contribution matters and that it’s imperative to be constantly learning from and supporting one another. We are committed to improving expertise through your continual professional development and place a strong emphasis on excellent pedagogy, offering learning and training opportunities at a local, regional and national level.

Whether you are joining us as an experience teacher, NQT, support staff or leadership, we want to support and invest in you at every step of your career.

At Oasis Academy Isle of Sheppey, you can expect:

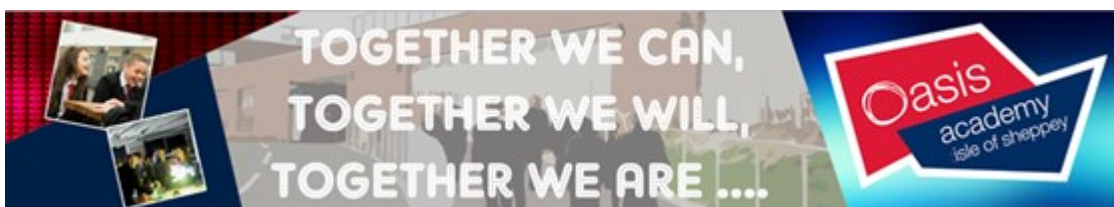
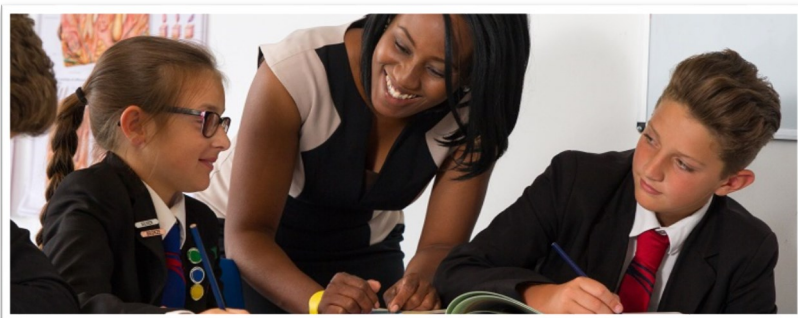
- To join a values led, supportive and enthusiastic team
- The opportunity to work within an innovative curriculum
- A bespoke CPD programme
- Opportunities for fast track career prospects within a community of Academies
- Nationwide growing profile of Academies
- An opportunity to be involved in the development and progression of the Academy and the wider community
- Outstanding facilities across two Campus’ including 250-seat theatre, performing arts suites, specialist laboratories for science and technology; construction and motor vehicle workshops, hair and beauty suite and extensive sports facilities on both Campus’.



Background information



- Oasis Academy Isle of Sheppey is an 11 to 18 larger than average sized secondary school.
- The Academy became part of the Oasis multi-academy trust in January 2014.
- The vast majority of students are from White British backgrounds. A very small proportion of students speaks English as an additional language.
- The proportion of students supported by the pupil premium and those looked after by the local authority is above the national average.
- The proportion of disabled students and those with special educational needs is above the national average.



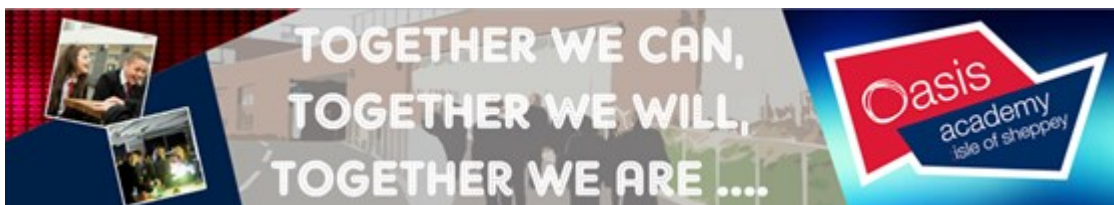
Care and Support

Staff and student wellbeing is of paramount importance to everyone at Oasis Academy Isle of Sheppey.

“Training for staff is based on an accurate analysis of need”. Ofsted, March 2015

Features of our provision include:

- an induction process is offered to all new staff - both teaching and support staff;
- NQTs have a 2 lesson reduction in their timetables and NQTs also have a tailored induction programme of regular sessions covering topics such as classroom behaviour management, child protection, teaching and learning, preparing for teaching audits and department reviews;
- regular, whole staff, year team and Learning Area briefings provide clear information about current activities across the Academy;
- annual performance management reviews are carried out for all staff which provide the opportunity to review successes, acknowledge personal targets and highlight areas for personal and professional development;
- a full and varied CPD programme is provided and our Menu of Learning Opportunities ensures each member of staff has a bespoke developmental programme which addresses their needs;
- a friendly and supportive staff team where colleagues help each other to succeed;
- discount voucher scheme
- free tea and coffee.



Living locally



Oasis Academy Isle of Sheppey is situated across two Campuses - East (Minster-on-Sea) and West (Sheerness).

Situated on the Kent coast and with good motorway and rail connections, the Isle of Sheppey offers an ideal combination to enjoy the perfect work/life balance.

There is fast and easy access to the M2 and M20; and direct train services to Gillingham (12 mins), Canterbury (20 mins) and London less than an hour away. There is affordable housing in the immediate locality of the Academy and we are in an area of rapid regeneration.

Within the immediate vicinity, Sheerness offers good local facilities and there is a strong community programme of activities in which the Academy plays an important role. As the only secondary provision on the island, the Academy really is the hub of the local community.



Being part of Oasis - What it means to us

"I feel privileged to work with such fantastic students" (staff member)

"It's exciting to work with students and really be part of a transformational change" (staff member)

"It means we stick together, no matter what" (student)

"The leadership secondment experience has allowed me to develop professionally" (middle leader)

"I can be myself and show people who I really am. This gives me more freedom and helps me grow more confident" (student)

"I am part of more than just a school, I am part of a family. It is great to know that my second family will help me. Everyone is supportive and helpful. When I am struggling with something, whether it be at school or home, I know there is always someone I can talk to" (student)

"The CPD programme has been tailored to my individual needs and has really helped me to develop" (teacher)

"Oasis values are at the heart of all we do—every person really does matter" (staff member)



Our vision

Together we will create **outstanding, inspirational** education in a vibrant, inclusive environment that will **transform** the learning and lives of those we **serve**.

Together we will **unlock** and **celebrate** the **unique** and **limitless** potential of every **individual**, to lay the foundations for a successful and fulfilling **future**.

Together we will build the school of choice where all feel **pride** in belonging to a happy, caring **family**; the **heart** of our **community**.

Our Oasis, our Sheppey.

