**Person Specification - Class Teacher**

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|  | **Essential** | **Desirable** |
| **Professional qualifications** | * Qualified Teacher Status * Ability to articulate personal development needs | * Evidence of additional CPD if not an NQT |
| **Teaching competencies and experiences** | * Experience of relevant phase * Ability to develop trusting relationships with children * Good knowledge of a range of positive behaviour management strategies * Ability to inspire and motivate children of all abilities * Experience of working within a team * Good interpersonal skills * Sound skills in ICT * Commitment to high standards * Up to date knowledge of the National Curriculum / EYFS * Knowledge of further assessment strategies * Grammatically correct speech and writing | * Experience of teaching a range of age groups |
| **Personal qualities** | * An approachable and caring manner * A commitment to children’s entitlement to rich educational experiences * Good time management * Commitment to promoting school improvement and raising standards * Enthusiastic and energetic * Motivated * Willing to try new things * Prepared to seek help where necessary * Enjoys a challenge * Builds good relationships with pupils, staff, parents, governors and outside agencies * Good team player * Willing to adapt to the needs of the school and go that ‘extra mile’ |  |
| **School specific qualities** | * To commit to the school’s vision, aims and ethos * Encourage parents’ involvement in their child’s education | * Willingness to be involved in and initiate out of school activities |