**Bredhurst Primary School**

**Person Specification**

Teaching Assistant

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

**Applicants should describe in their application how they meet these criteria.**

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|  | **CRITERIA**  |
| **QUALIFICATIONS** | * Level 2 Diploma (or equivalent) would be an advantage.
* First Aid / Safeguarding qualification would be an advantage.
* A-C passes in Maths and English GCSE (or equivalent) essential.
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| **EXPERIENCE** | * Previous experience of working with KS2 children is essential.
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| **SKILLS AND ABILITIES** | * Essential :

Good numeracy and literacy skillsBasic I.T. skillsAbility to relate well to children and adults, understanding their educational and emotional needs and being able to respond accordinglyGood organisational skillsAbility to work independently and with initiativeAbility to converse with professionalsAbility to work as part of a team and be flexible* Desirable :

Ability to promote independence skills Ability to adapt resources / activities to meet the needs of the childCommitment to high standards, aspirations and wellbeingOther skills to offer the wider community of the school would be an advantage. |
| **KNOWLEDGE** | * Knowledge and procedures for supporting and leading learning activities essential.
* Knowledge and compliance with policies and procedures relevant to child protection, health and safety, security, Equal Opportunities and confidentiality essential.
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