PALACE WOOD SCHOOL

TEACHING ASSISTANT PERSON SPECIFICATION

|  |  |
| --- | --- |
| **ESSENTIAL** | **DESIRABLE** |
| Professional Qualifications* English and Maths GCSE A-C (or equivalent)
* Good standard of personal literacy, numeracy and basic ICT competency
 | * Further education qualifications
* Additional qualifications which could be used in school
 |
| Professional Experience* Experience of working with children and an understanding of child development.
* An understanding of the requirements of the new National Curriculum and how it has impacted schools.
 | * Working knowledge of SEN practice
 |
| Skills and Attributes* Has high expectations for all children
* Communicates well with a variety of people.
* Forms caring and positive relationships with children and adults
* Good organisational skills and has the ability to prioritise tasks and set tasks to monitor effectiveness
* Works well in a team
* Is reliable and punctual
 | * Hobbies and/or interests which could be used to further the experience of the children in the school
 |
| Curriculum and Teaching* An understanding of how children learn
* Be able to follow direction from teachers on plans as well as specific programmes of work.
* Understanding of how to adapt learning for specific pupils or groups.
 | * A desire to progress to teaching
 |
| Philosophy* Passionate about Primary education
* A positive approach, encouraging pride in all aspects of school life.
* A commitment to own professional development
* A commitment to developing understanding of how we learn
* A commitment to all aspects of equal opportunity in principle and in practice.
 |  |