PALACE WOOD SCHOOL

TEACHING ASSISTANT PERSON SPECIFICATION

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| **ESSENTIAL** | **DESIRABLE** |
| Professional Qualifications  * English and Maths GCSE A-C (or equivalent) * Good standard of personal literacy, numeracy and basic ICT competency | * Further education qualifications * Additional qualifications which could be used in school |
| Professional Experience  * Experience of working with children and an understanding of child development. * An understanding of the requirements of the new National Curriculum and how it has impacted schools. | * Working knowledge of SEN practice |
| Skills and Attributes  * Has high expectations for all children * Communicates well with a variety of people. * Forms caring and positive relationships with children and adults * Good organisational skills and has the ability to prioritise tasks and set tasks to monitor effectiveness * Works well in a team * Is reliable and punctual | * Hobbies and/or interests which could be used to further the experience of the children in the school |
| Curriculum and Teaching  * An understanding of how children learn * Be able to follow direction from teachers on plans as well as specific programmes of work. * Understanding of how to adapt learning for specific pupils or groups. | * A desire to progress to teaching |
| Philosophy  * Passionate about Primary education * A positive approach, encouraging pride in all aspects of school life. * A commitment to own professional development * A commitment to developing understanding of how we learn * A commitment to all aspects of equal opportunity in principle and in practice. |  |