**Person Specification**

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| **Post Requirements** | **Essential/Desirable** | **Criteria** |
| **Qualifications and experience**  **Knowledge and key skills**  **Professional and personal qualities** | E  E  E  D  D  D  D  E  E  E  E  E  E  E  E  E  E  E  E  E  E  E | **The candidate must have:**   * Experience of working with children * Experience of working in a school environment * Good Numeracy, literacy and communication skills * Hold child care qualification NVQ L2 or equivalent * GCSE Grades A-C in both English and Maths * First Aid Certificate * Training in the relevant learning strategies e.g. BRP, Switch on Writing, Letters & Sounds   **The candidate should:**   * Have a working-knowledge of child development * Be able to effectively support and assist children to develop their self-esteem and confidence. * Be able to communicate effectively with a wide range of people * Be able to use ICT effectively to support learning and maintain up-to-date planning and records of achievement. * Have a general understanding of national curriculum and other basic learning programmes and/strategies. * Be organized and efficient with paperwork and filing. * Be able to self-evaluate learning needs and actively seek appropriate learning opportunities   **The candidate should:**   * Have an ability to relate well to both children and adults * Be committed to working constructively as part of a team, understanding classroom roles and responsibilities. * Be in sympathy with the values and ethos of the school. * Display enthusiasm, patience and flexibility in the post. * Be committed to the implementation of the school’s equal opportunities policy. * Be willing to undertake additional training/staff development as appropriate. * Have an ability to reflect on your own professional practice. |