**Person Specification**

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| **Post Requirements** | **Essential/Desirable** | **Criteria** |
| **Qualifications and experience****Knowledge and key skills****Professional and personal qualities** | EEEDDDDEEEEEEEEEEEEEEE | **The candidate must have:*** Experience of working with children
* Experience of working in a school environment
* Good Numeracy, literacy and communication skills
* Hold child care qualification NVQ L2 or equivalent
* GCSE Grades A-C in both English and Maths
* First Aid Certificate
* Training in the relevant learning strategies e.g. BRP, Switch on Writing, Letters & Sounds

**The candidate should:*** Have a working-knowledge of child development
* Be able to effectively support and assist children to develop their self-esteem and confidence.
* Be able to communicate effectively with a wide range of people
* Be able to use ICT effectively to support learning and maintain up-to-date planning and records of achievement.
* Have a general understanding of national curriculum and other basic learning programmes and/strategies.
* Be organized and efficient with paperwork and filing.
* Be able to self-evaluate learning needs and actively seek appropriate learning opportunities

**The candidate should:*** Have an ability to relate well to both children and adults
* Be committed to working constructively as part of a team, understanding classroom roles and responsibilities.
* Be in sympathy with the values and ethos of the school.
* Display enthusiasm, patience and flexibility in the post.
* Be committed to the implementation of the school’s equal opportunities policy.
* Be willing to undertake additional training/staff development as appropriate.
* Have an ability to reflect on your own professional practice.
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