



**Ripplevale School**  
**Higher Level Teaching Assistant Person Specification**

Description	Essential	Desirable	Evidence
<b>Experience:</b>	Experience of support in the teaching of the National Curriculum to pupils with autism .	Experience of working with pupils with autism KS 1 up to and including GCSE.  Giving small group intervention and support.	Application Form References Interview
<b>Qualifications &amp; Training:</b>	Good level of education including at least GCSE English and Maths at 'C' or above.  HTLA qualification.	Level 3 or 4 qualifications equivalent to 'A' levels or above.  Evidence of qualifications or training related to support work in schools for pupils with SEND including autism.	Application Form References Certificates of Qualification & Training
<b>Practical &amp; Management Skills:</b>	Ability to be flexible in response to pupil need and learning objectives set by subject teacher.  Ability to support staff in planning based on formative assessment of students' needs.  Ability to work alongside the teacher to ensure delivery of lesson content to a small group of students for the main part of the lesson.  Ability to use effective questioning to move students' learning forward.  Ability to provide both verbal and written formative assessment to students during the lesson and feedback to the teacher after the lesson to ensure at least good progress.  Ability to support the tutor teacher and subject teachers with feedback for progress reports (three times a year).  Excellent positive behaviour management strategies and practice.	Ability to develop and prepare resources for learning activities in accordance with lesson plans and in response to student need	Application Form References Interview Process

<p><b>Interpersonal Qualities &amp; Attributes:</b></p>	<p>Committed to safeguarding and promoting the welfare of children.</p> <p>Conscientious.</p> <p>Well organised.</p> <p>Calm and positive.</p> <p>Excellent time keeper.</p> <p>Ability to listen/communicate clearly with a range of audiences.</p> <p>Ability to work as part of a team.</p> <p>Sound organisational skills.</p> <p>Attention to detail and presentation.</p>	<p>Good sense of humour!</p>	<p>Application Form</p> <p>References</p> <p>Interview Process</p>
<p><b>Job Specific Requirements</b></p>	<p>Commitment to SEND.</p> <p>Commitment to establishing/maintaining high educational standards within the school ensuring appropriate levels of challenge, guidance and support for pupils.</p> <p>Commitment to equal opportunities.</p>		<p>Interview and application form</p>

*Ripplevale School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share this commitment.*