**Yalding St Peter and St Paul Church of England Primary School**

**PERSON SPECIFICATION**

**JOB TITLE: TEACHING ASSISTANT**

**Job Holder’s Name: GRADE: KS3**

* A good basic education with competency in English and Mathematics (at least C grade).
* Relevant qualifications such as NNEB, NVQ, BTec, First Aid or computer courses would be an advantage.
* Proven and successful experience of working with children across the whole primary range.
* Is highly efficient and brings a wide range of skills.
* Ability to demonstrate excellence within their work.
* Enjoyment of working with children and is positive in their outlook.
* Is hardworking and able to work well within a team.
* Is committed to their role and the children.
* Is prepared to offer above and beyond expectations.
* Shares the Christian values and ethos of our school.
* Has excellent communication skills.
* Flexibility and ability to adapt quickly.
* Must be able to motivate and inspire children in their learning.
* Ability to maintain confidentiality.
* Has a working knowledge of the Early Years Foundation Stage and National Curriculum and can contribute to the planning, observation and assessment procedures for children.
* Has the ability to draw out the very best from children whatever their ability.
* Possesses enthusiasm and an eagerness to bring learning alive and inspire children to persevere and complete tasks.
* Is able to support the teacher in maintaining good discipline within a caring atmosphere.
* Can demonstrate good organisational skills with a willingness to undertake administrative tasks to assist teachers.
* Has an excellent attendance record.
* Seeks to further their professional development.
* Is completely reliable and supportive of the headteacher and governing body in supporting the school’s aims, objectives, schemes of work and school policies.
* Can demonstrate flexibility and commitment.