

Person Specification for a Teaching Assistant at Woodchurch CE Primary School

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Hold relevant qualifications 	<ul style="list-style-type: none"> • Experience of working with children
Training/Skills	Knowledge and understanding of: <ul style="list-style-type: none"> • Child development. • Supporting children • Children's learning and how to support and motivate them in all subjects. 	<ul style="list-style-type: none"> • First aid qualifications • Safeguarding training
Experience	<ul style="list-style-type: none"> • Experience of working with primary aged pupils in either a voluntary or paid capacity • Confidence and willingness to work in a range of settings with pupils of all ages and abilities 	<ul style="list-style-type: none"> • Ability to plan learning programmes
Teamwork	<ul style="list-style-type: none"> • Ability to work well within a supportive teamwork structure • Be able to take direction but be prepared to take initiative when required 	<ul style="list-style-type: none"> • Liaise with parents, SENCo, school staff and outside agencies
Qualities	<ul style="list-style-type: none"> • Have a natural authority • Good communicator, with high levels of spoken and written English • Confidence to review and reflect upon own performance • Demonstrate creativity and imagination showing an ability to adapt teaching styles to the needs of pupils • Be pro-active in offering ideas • Positivity • Willingness to undertake further training to improve practice and develop skills and understanding • Key board skills • Willingness to 'go the extra mile' 	