



Charlton CE Primary School

PERSON SPECIFICATION FOR CLASS TEACHER

CATEGORY	REQUIREMENTS
QUALIFICATIONS	<ul style="list-style-type: none"> • QTS • Evidence of continuing professional development
EXPERIENCE	<ul style="list-style-type: none"> • A proven high level of effective teaching skills resulting in lessons which are consistently good/outstanding • Experience of leading a subject area, with the ability to show whole school impact (<i>not applicable for NQTs</i>) • Experience of, or willingness to, providing extra-curriculum activities for children
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> • The theory and practice of providing effectively for the individual needs of all children • A secure understanding of the National Curriculum • A range of effective teaching for learning strategies • An understanding of, and commitment to, promoting and safeguarding the welfare of pupils • A secure understanding of assessment strategies and how to use assessment to inform planning for the next stages of learning • The monitoring, assessment, recording, tracking and reporting of pupils' progress
SKILLS	<ul style="list-style-type: none"> • Highly effective teaching skills • Ability to follow school policies and protocols • Ability to assess children, use A4L effectively and plan accordingly; differentiating work to meet each child's needs • High expectations of pupils' progress, attainment and behaviour • Excellent, positive, calm classroom and behaviour management • Ability to create a happy, challenging and effective learning environment • Ability to motivate and inspire pupils • Ability to readily establish professional



	<p>relationships with staff and pupils - to work effectively as a member of a team</p> <ul style="list-style-type: none"> • Excellent communication skills and commitment to form good working partnerships with parents • Strong commitment to the school's vision and Christian values • Effective organisational and time management skills • Effective ICT skills
<p>PERSONAL CHARACTERISTICS</p>	<ul style="list-style-type: none"> • Committed • Enthusiastic • Ability to motivate self and others • Approachable • Resilient • Displays warmth, care and sensitivity in dealing with children • Calm under pressure • Well-organised • Self-reflective